



# Organization Profile

## Bureau for Rights-Based Development (BRD)



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# ***The Bureau for Rights-Based Development (BRD) Afghanistan***

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## **1. Organization Back Ground**

Established in 2002 and previously known, as the Bureau for Reconstruction and Development, the Bureau for Rights-Based Development (BRD) is a registered Afghan non-profit, non-governmental development organization that aims to implement and promote rights-based development for a strong, viable, and pluralistic society in Afghanistan.

### **1.1. BRD's Vision**

BRD's vision is of an Afghanistan where the entire population lives with improved livelihood, social justice, integrity and prosperity. Where all human rights, including the rights of women and children, are recognized, upheld and respected, and where citizens have an active role in determining the values, direction and governance of their communities and country—for the benefit of all.

### **1.2. BRD's Mission Statement**

To create an environment in which men and women are able to improve their standards of living through equitable and sustainable use of resources, with special attention to the vulnerable group of the society specially women and Children.

### **1.3. Organization Core Values**

**Commitment:** BRD is committed to delivering quality services to its target group based on their needs, to continuous improvement and innovations, and to effective collaboration with our stakeholders and society at large for positive and sustainable change.

**Integrity:** We conduct ourselves at all times in a manner that is ethical, legal, and professional, with the highest degree of honesty, respect and fairness.

**Accountability:** We promote openness and transparency in our operations, ensuring that we are accountable for our actions at all times.

**Respect:** Regardless of gender, caste, religion, language, or ethnic considerations, BRD treats all segments of society without prejudice.

**Impartiality:** We are impartial in our actions. The delivery of our services is based on the needs of our target groups, without consideration of nationality, race, religion, or political point of view.

### **1.4. Organization Mandate**

The Bureau for Rights-Based Development exists to develop a pluralistic society in Afghanistan where human rights are respected and citizens are empowered to improve their standard of living. The human rights-based approach to poverty eradication and development lies at the very heart of BRD's work. BRD's approach to poverty eradication starts with the connection between poverty and human rights, from the perspective of people living in poverty. As a development organization, BRD understands needs as the basis for claiming human rights, and supports marginalized people in their efforts to claim their rights. BRD aims to encourage and support beneficiaries to switch from a passive role to an active role of

right holders, taking responsibility for their own development. This leads to increased ownership and sustainability of development efforts

## **1.5. Organization Strategic Objectives and Key Programs**

Strategic Objective of the Bureau for Rights-Based Development (BRD) Afghanistan 2018-2021 Strategic Plan:

Strengthened respect for human rights;

Enhanced democratic governance;

Improved livelihood and protection of vulnerable groups;

Ensure that BRD is an efficient, effective, relevant, transparent and sustainable organization.

To reach to our strategic objectives BRD efforts are organized within the 3 core program areas, Human Rights and Sustainable Development, Governance and Accountability and Protection of vulnerable groups and Community Development. Our approach is based on the active engagement, coordination, communication, collaboration and partnership with the key actors and stockholders.

## **1.6. Institutional/Organization Capacity of BRD:**

### **1.6.1. BRD board of Director**

The board of directors governs BRD. The board provides overall strategic direction to the organization programs and oversees the performance of the executives. The board of directors is the highest decision-making body in the organization.

### **1.6.2. Management Plan:**

The Bureau for Rights Development (BRD) is an experienced rights-based development organization. Our strong organization structure and approach will ensure the program effectiveness and efficiency in achieving maximum benefits and results. In undertaking projects, our team is guided by our robust project management and quality assurance mechanisms. Quality assurance is central to our work. For better coordination and ensuring the conduct of each activity on timely manner including improved communication.

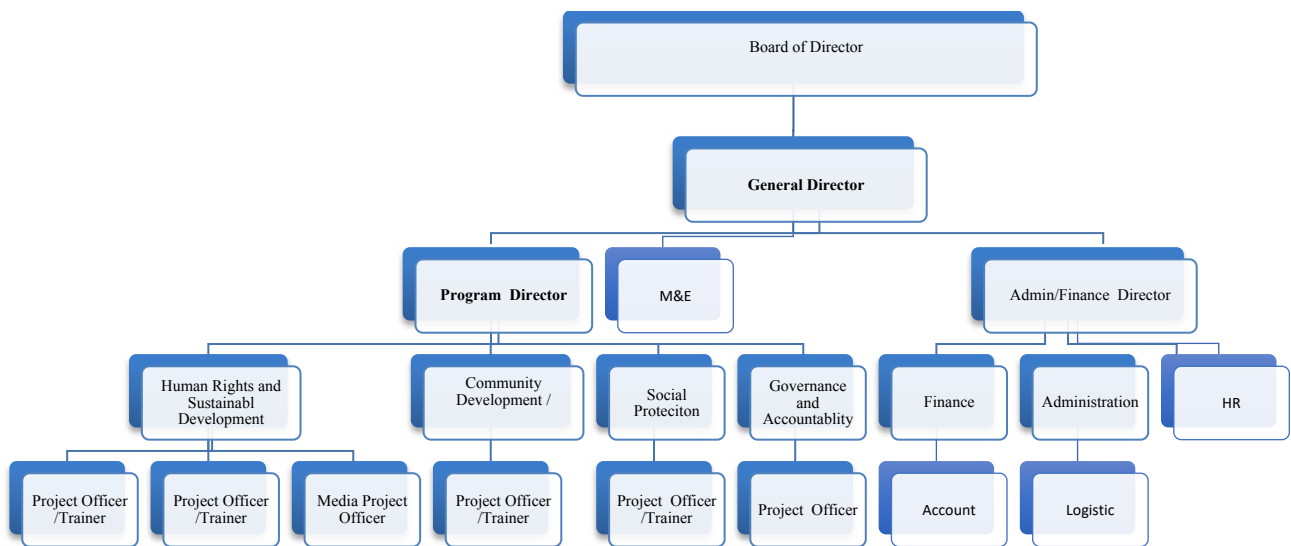
### **1.6.3. Internal Control and Policies:**

As non-profit organization, to ensure BRD operation and services to be in the acceptable norms and standard aligned with its mandate and international practices, donors' requirements, the organization has a proper internal control mechanism and put in place a series of policies and procedures, which is applicable to all aspect of the organization operation and activities carried out both in the field and main office. The key examples of the set of policies and procedures are as bellow;

- ✓ Financial and Accounting Policies,
- ✓ Procurement policy
- ✓ Gender Policy,
- ✓ HR and Administration Hand Book
- ✓ Child Protection Policy,

- ✓ Code of Conduct
- ✓ Anti Harassment Policy
- ✓ Data protection policy
- ✓ Security Policies,
- ✓ Policy Conflict of Interest
- ✓ Anti-Fraud Policy
- ✓ Monitoring and Evaluation Plan
- ✓ IT policy

### 1.6.1. BRD Organization Organogram



### 1.7. Current and past donors, partners and stakeholders

Engagement and collaboration with stakeholders with similar mandate improves our decision-making and relationships. It helps us to achieve our goals and to create transformational change. BRD collaborates with national CSOs and local NGOs for joint advocacy at the policy level; authorities at both national and local levels; international organizations; and relevant UN agencies.

Due to our partnership with the United Nations Volunteer program, we have access to a wide network of experts and development professionals to scale our projects. Furthermore, we combine expertise across the sector, bilateral government programs and NGOs to tap into a deep knowledge base to design projects, execute programs, and deliver tangible results. BRD is also involved in the submission of alternative reports and lists of issues in UN mechanisms such as the Universal Periodic Review and Treaty Bodies, including the translation and dissemination of UPR recommendations to civil society networks throughout Afghanistan. We encourage CSOs to lead monitoring of the implementation of

recommendations from UPR and other human rights organizations by the Afghan government. BRD has established partnerships and membership with the following national and international networks to leverage expertise, gain resources, and capitalize on collaboration opportunities:

- Afghan NGOs Coordination Bureau (ANCB)
- Centre for Civil and Political Rights (CCPR)
- Child Financial Education Network in Amsterdam
- Child Rights International Network (CRIN)
- Civil Society Joint Secretariat (CSJS) in Afghanistan
- ECOSSC/UN-DISA Civil Society Portal in Geneva
- Human Rights Education Network in South Asia
- International Peace and Conflict Resolution Network
- Let's Do It World Network
- UNODC Civil Society Portal for Anti-corruption in Vienna

In addition, BRD has the privilege of partnership and collaborating with the following organizations and agencies:

- Aisan Development Bank (ADB)
- US Embassy Public Affairs
- US Embassy Afghan Women Empowerment Fund
- Development Alternative Inc
- Agency for Rural Development Inc. (ARD)
- Department of State US
- Buy 1 and Give 1
- Canada Fund
- Atos Consulting /DFID
- Embassy of Netherlands
- Humboldt Vedraina School of Governance
- National Endowment of Democracy
- Prince Caluse Fund
- Relief International
- Atos Consulting/The world bank

## 2. Programing Principles and Approach

### 2.1. Empowerment

One of the distinctive strengths of our empowerment approach includes our participatory processes with our target groups at the local level. The rich set of methodologies we use will be harmonized and enhanced to build people's communication skills and deepen their critical awareness of power and rights.

### 2.2. Partnership

We build long-term partnerships with organizations and social movements, respecting their autonomy, strengthening their capacities and helping them to share learning across issues, sectors, movements and geographies to build a formidable movement for change.

### 2.3. Human Rights-Based Approach (HRBA)

BRD's approach to development is the Human Rights Based Approach (HRBA). The Declaration on the Rights to Development, adopted by the General Assembly in 1986, laid the foundation of the UN's rights-based approaches to development, providing its key elements including: putting people at the center of development; ensuring free, active and meaningful participation; **securing** non-discrimination; fair distribution of development benefits; and respecting self-determination and sovereignty over natural resources; and in all the process that advances civil, political, economic, social and cultural rights.

We promote the development interventions that address both the demand and supply side, meaning the State as well as the people: empowering right-holders to know, claim, access and realize their rights through:

- 1) Human rights education to promote awareness among the people on their rights and entitlements;
- 2) Fostering the confidence, skills and resources to communicate with duty bearers, and advocate and claim their rights.

We also strengthen duty-bearers to comply with their human rights obligations and duties by:

- 1) Identification of the reasons for their underperformance of their duties;
- 2) Awareness raising on their obligations under international, regional and domestic law and identifying their responsibilities;
- 3) Capacity development, so that they can meet their obligations e.g. service delivery;
- 4) Fostering accountability mechanisms, which include downward accountability.

### 2.4. Gender

To reduce inequalities between individuals, groups and societies by ensuring that all enjoy human rights, including the most vulnerable and marginalized groups, is the key objective of the HRBA. The objective of reducing inequalities means addressing those factors that cause power imbalances or possible discrimination of groups of people or areas.

The objective of gender mainstreaming is to integrate the gender perspective into development interventions with the goal of achieving gender equality. BRD considers gender mainstreaming as an

integrated component of the HRBA and applies gender mainstreaming in both the context of internal organization structures and roles, as well in our policy, programs and interventions.

## **2.5. Environment and Climate Change**

Environmental sustainability is one of the key crosscutting themes in our Rights Based Approach (RBA), with the objective to increase climate sustainability through the adoption of appropriate measures and policies that ultimately mitigate the impacts of climate change on communities. As rights based development organization BRD is committed to mainstream environment and integrate climate changes in all aspect of the organization.

## **2.6. Conflict sensitivity and Do No Harm**

Conflict and poverty are often correlated and they interlink with the human rights performance of the state. In addition, human rights violations can be drivers and consequences of conflict or fragility. Interventions in fragile states need to be based on a comprehensive understanding of the power relations and the root causes of conflict, poverty and the human rights challenges. The application of the HRBA is adjusted to legal and political realities in fragile states and in conflict or post-conflict settings.

BRD is committed to be fully impartial in our work. The communities are our most important local partners and their participation in planning, implementation and follow-up is essential to avoid contributing to existing or potential future conflicts. We treat our target groups as active agents of change and work with them as partners rather than recipients with the aim to facilitate change rather than impose it. We work together to identify solutions to local issues.

## **3. MDGs and Agenda 2030**

The Millennium Development Goals (MDGs) have been used globally by development organizations as a reference for strategic planning. Afghanistan began implementing activities towards achieving the eight MDGs in 2004, four years later than most other countries, but extended the global target of 2015 to 2020. Furthermore, Afghanistan has added a ninth Development Goal on Enhancement of Security. The MDGs can therefore still be regarded as a useful reference document for the BRD Strategic Plan 2018-2021. BRD's work is contributing towards achieving the following MDGs:

- MDG 1 Eradicate Extreme Hunger;
- MDG 2 Achieve Universal Primary Education;
- MDG 3 Promote Gender Equality and Empower Women; and
- MDG 7 Ensure Environmental Sustainability;

The Sustainable Development Goals (2015-2030), and the broader sustainability agenda, go further than the MDGs in their aim to address the root causes of poverty and the universal need for development for all people. Even though Afghanistan has extended the term for the MDGs to 2020, the SDGs are more integrative in their nature and more explicitly linked to people's rights and the search for equality. BRD, as a rights-based development organization, promote all SDGs, and our work is particularly linked with the following outcomes of the SDGs:

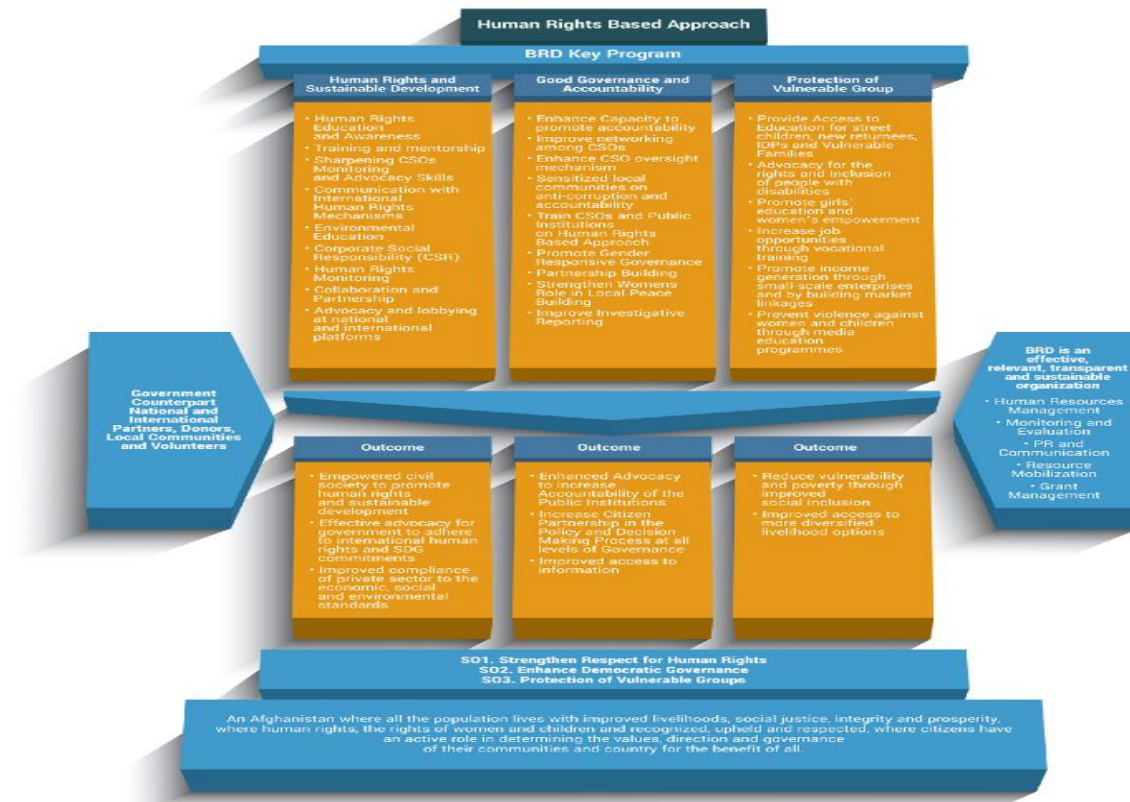
- SDG 1 No Poverty;
- SDG 4 Quality Education;
- SDG 5 Gender Equality;



- SDG 10 Reduced Inequalities;
- SDG 13 Climate Action;
- SDG 16 Peace, Justice and Strong Institutions; and
- SDG 17 Partnerships for the Goals

Therefore, the SDGs are highly relevant to BRD’s work under the 2018-2021 Strategic Plan

### 3. Our Theory of Change



## 4. Our Project management approach

In undertaking projects, our team is guided by our robust project management and quality assurance mechanisms. Quality assurance is central to our work. For better coordination and ensuring the conduct of each activity on timely manner including improved communication.

For effective project management BRD use system approach, which is a holistic and analytical approach to solve the complex problems a project will face, it requires defining the scope of the project, dividing it into its component parts, and identifying and evaluating its problems, opportunities, constraints and needs. The analysis then examines the possible solutions for improving the current situation, identifies an optimum solution and an action plan; and finally, it continuously examines the plan against any changes in the environment.

By taking a systems approach, projects can see the whole complex of bidirectional interrelationships. Instead of analyzing a problem in terms of an input and an output, we look at the whole system of inputs, processes, outputs, feedback, and controls. This larger picture provides more useful results and allows the project to see change as a continuous process.

A project depends on three basic components: processes, people and tools, all integrated and influenced by the internal environment (the organization) and an external environment (the world), this is the project ecosystem.

**Process:** the development activities defined in the policies and procedures and the roles and responsibilities required in managing development projects, these include government and donor regulations, which heavily influence the project. Processes determine the work that needs to be accomplished which drives the requirements for people skills.

**People:** the skills and capabilities of the people in charge of managing the project, who need to follow the processes and procedures to ensure quality of the services provided by the organization. The people component is influenced by the compensation and values of the organization and by the external labor market that sets conditions to find qualified staff.

**Tools;** the techniques and devices selected by the organizations with the aim to facilitate the management of the project, meet its objectives and facilitate its contractual obligations. Among the tools are techniques to control budgets, track project progress and evaluate performance. Tools include the technology available to manage the information the project generates and improve its analysis to allow the project to make the right decisions.

BRD see the success of the project management depends on the equilibrium of the three components, when one of them fails or doesn't receive the adequate support, the whole system fails. It doesn't do any good to have the tools and processes if the people have not being trained in their use; or vice versa, have the people with the right skills but not provide them with the right tools.

## 6. BRD Specialization

Recorded experience implementing multi sector projects <b>supporting multiple Beneficiaries and stakeholders</b> on <b>various issues</b> of Human Rights, Sustainable Development, Good Goernance, Protection of vulnerable groups and sustainable integration.	✓
Specific experience supporting and <b>enhancing the capacities</b> of <b>multiple local stakeholders</b> : line ministries, civil society, community based organizations , Youth organizatons, NGO , think tanks and wide community sector <b>enhancing access to information</b> and promotion of education, knowledge networks and technical advise.	✓
Broad experience working with local stakeholders promoting <b>communication channels</b> , public awareness, visibility, transparency and distributing information through social media and other through our multiple programs at the local level.	✓
Specific experiences <b>improving effectiveness</b> of beneficiary institutions and maximizing long term <b>sustainability</b> of project deliverables, establishing <b>mechanisms</b> of <b>interaction</b> between multiple stakeholders.	✓
Hands on experience facilitating <b>coordination</b> among different donors funded technical assistance projects and programs.	✓
Excellent knowledge of donors' <b>rules and procedures</b> gained through the implementation of projects and at various stages of project cycle management process.	✓
Established working relation with both formal and informal local governance institutions, media organizations and Civil Society, Community Based organizatios, at provincial and district level in Afghanistan	✓
Knowledge of local culture and customs, governance and development issues, policies, processes and mechanism at national and sub-national level in Afghanistan	✓

## 7. BRD Geographical Coverage



## 8. BRD Project Capabilities

1. Water Resources Development Investment ; Participatory Irrigation Management Capacity Building Program			
<b>Project summery</b>	<b>description</b>	Organizational capacity development of both MAIL and MEW, for IA/WUA support, and PIM. The PIM activities will cover (i) a pilot area established in the Lower Balkh irrigation systems and on the privately owned farmland in the NVDA, (ii) social mobilization to catalyze demand for PIM, (iii) form WUA and IAs to facilitate informed and inclusive participation in decision-making, and (iv) support IAs and WUAs in participatory planning and community contracting for the construction of priority secondary and tertiary canal improvements. (V) On Farm water management capacity development training for IAs and WUAs in Nangarhar and Balkh.	
<b>Type and scope of services provided</b>		<ul style="list-style-type: none"> <li>• Participatory Assessment and data collection in NVDA Ningarhar and Mushtaq Canal in Balkh provinces.</li> <li>• Formed 35 IAs, and capacity development of 55 IAs Irrigation Associations (IAs), and training more then 2500 participants from IAS, CDCs and Water User Associations.</li> <li>• Service Delivery by IAs,</li> <li>• 40 Community based irrigation infrastructure project designed design and oversight.</li> </ul>	
<b>Partner</b>	<b>Donor</b>	<b>Geographical Coverage</b>	<b>Duration</b>
N/A	NVDA/NVDA	Balkh and Ningarhar	Feb 2018 –Feb 2019
2. Protection of vulnerable groups through Livelihood Skills			
<b>Project summery</b>	<b>description</b>	Under BRD Protection of Vulnerable Group With Special Focus on Women and Children, under which BRD is targeting vulnerable women, street and out school children, youth, internally displaced people and new returns, providing with economic and social support.	
<b>Type and scope of services provided</b>		<ul style="list-style-type: none"> <li>• Vocational Training for Vulnerable Youths</li> <li>• Kitchen Gardening and Animal Husbandry Training and Support for vulnerable women.</li> <li>• Business development support for women entrepreneurs.</li> <li>• Economic option for street children and out school children to restart school.</li> <li>• In 2018 Supported 500 children in back to school, 10 Women in kitchin gardening and 7 youths with livelihood skills.</li> </ul>	
<b>Partner</b>	<b>Donor</b>	<b>Geographical Coverage</b>	<b>Duration</b>

B1G1 Foundation	Donation from Business	Ningarhar, Kunar	On going
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### 3. Building Capacity of Youths for Civic Action on Environmental Protection and Climate Change

<b>Project description summary</b>	<ul style="list-style-type: none"> <li>• Change in behavior of Youths, they are actively engaged in actions against waste in their respective provinces,</li> <li>• Communities at the high produced trash/waste area fully aware of the risk and continues on environment and human health and their responsibility on how to reduce and manage waste to reduce the consumption:</li> <li>• Cleanup campaign is organized with active participation of the all the stakeholders and public which will demonstrate the shared responsibilities of all toward clean environment:</li> <li>• The above will significantly impact on the reduction of consumption using those material and proper management to the trash the respective communities.</li> <li>• Increased capacity for boarder civic actions within the communities.</li> </ul>		
<b>Type and scope of services provided</b>	<ul style="list-style-type: none"> <li>• Developed 3 years Afghanistan clean-up plan.</li> <li>• Formation of national and provincial clean-up teams in 14 provinces.</li> <li>• Organized partnership building seminar for CSOs representative from 14 provinces.</li> <li>• Training of 300 Youth and Civil Society members on advocacy and civic action.</li> <li>• Organized 2 national clean-up actions in 14 provinces.</li> <li>• Organized debriefing seminar to the provincial team in Kabul</li> </ul>		
<b>Partner</b>	<b>Donor</b>	<b>Geographical Coverage</b>	<b>Duration</b>
Let's Do It World Foundation	Estonian Ministry of Environment and BRD Own Resources	14 Provinces	May 2015 –On-going

### 4. Project: Economic impact analysis of the National Solidarity Program

<b>Project description summary</b>	Economic impact analysis of the National Solidarity Program (NSP) in 7 key sectors. BRD activities were included, meeting with stakeholders at the provincial level, preparation of project sampling to be visited, meetings with beneficiaries on project sites, organization of focus group meetings at the regional level, translation and reporting the survey inputs, development of case studies and success stories for the report.		
<b>Type and scope of services provided</b>	<ul style="list-style-type: none"> <li>• Inputs to the assessment tools and translation of the formats;</li> <li>• Surveyed and site visits of 137 projects across 7 regions in Afghanistan;</li> <li>• Organized 7 Focus group meetings in 7 regions;</li> <li>• Developed 7 case studies on success stories, and some of the key findings in each sectors;</li> <li>• Translated and reported all the survey inputs for the preparation of the assessment report;</li> </ul>		

	<ul style="list-style-type: none"> <li>Coordinated and communicated with all NSP partners and MRRD across all 7 regions.</li> </ul>			
<b>Partner</b>	<b>Donor</b>		<b>Geographical Coverage</b>	<b>Duration</b>
Atos Consulting UK	MRRD/World Bank		National	January- July 2014

#### 5. Project: Speaking out Against Family Violence – Media Awareness Raising Program

<b>Project description summery</b>	<p>The project provided a range of media and social programming activities and outputs that raised issues of family violence and attitudes towards family violence in locally relevant and engaging ways. Through the use of both ‘creative’ and public affairs-format media, the engagement of well-known personalities and community members, and responsiveness to the differences in drivers and forms of family violence in different parts of Afghanistan. Under the project a multi-dimensional and locally relevant activities have been implemented which addressed this critical human rights issue and its impact of Afghan women and society at large.</p>			
<b>Type and scope of services provided</b>	<p>A total of 144 radio programming segments generated including:</p> <ul style="list-style-type: none"> <li>48 interview programs produced and disseminated (24 in Dari and 24 in Pashto);</li> <li>48 panel discussions conducted and broadcast bringing together 150 key local figures who have legitimacy, authority and influence in the community;</li> <li>48 radio dramas produced (24 in Dari and 24 in Pashto);</li> <li>5 local journalists’ workshops conducted providing family violence and human rights training to 75 journalism professionals and civil society communications staff;</li> <li>Based on current radio listenership, a minimum of 22.6 million people have been exposed to the various project media outputs discussing and exploring family violence and violence against women ;</li> </ul>			
<b>Partner</b>	<b>Donor</b>		<b>Geographical Coverage</b>	<b>Duration</b>
N/A	US Embassy		National	Sept 2012-October 2013

#### 6. Project: Demanding Accountability from Local Governance

<b>Project summery</b>	<p>The project’s overall objective is to sensitize and build the capacity of Afghan CSOs for provision of social audit and engage them in promotion of transparency and combating corruption in the target provinces in Afghanistan. Specifically, this objective will be achieved through workshops to sensitize and improving awareness of CSOs on their role in Anti-corruption and accountability, including techniques for conducting social auditing. The project will contribute to broadening capacity for addressing corruption in the country by: (i) sensitizing local CSOs to corruption and accountability issues; (ii) training a pool of CSO anti-corruption trainers, who in turn disseminate the knowledge in their organizations, (iii) strengthening the inter linkages and formalizing/building partnerships between Afghan CSOs with respect to corruption issues, enabling them to collaborate in promoting accountability; and (iv) enhancing the capacity of civil society to undertake social auditing.</p>			
<b>Type and scope of services</b>	<ul style="list-style-type: none"> <li>Training for Trainers of the Civil Society Organizations in Accountability</li> </ul>			

<b>provided</b>	<ul style="list-style-type: none"> <li>• Advanced Training on Social Auditing and Monitoring of Service Delivery through CSOs Organization.</li> <li>• Development provincial Advocacy Plan by CSOs for the follow up actions</li> <li>• 11 Rounds of Sensitization Workshops for 330 Participants in 11 Provinces.</li> <li>• 5 Rounds of Training of Trainers for 150 Participants in 11 Provinces.</li> <li>• 4 Round of Social Audit Training for 100 Participants in 11 provinces.</li> <li>• Development of 11 Advocacy Plans by Local CSOs .</li> </ul>			
<b>Partner</b>	<b>Donor</b>		<b>Geographical Coverage</b>	<b>Duration</b>
N/A	National Endowment of Democracy (NED)		11 Provinces	May 2011- April 2013

#### 7. Project: Evaluation of Afghanistan Law and Order Trust Fund (LOTFA)

<b>Project summery</b>	Performance review of the Law and Order Trust Fund, evaluation of the progress, achievement and short falls , including the impact of the program on local community.			
<b>Type and scope of services provided</b>	<ul style="list-style-type: none"> <li>• Meetings with Stakeholders.</li> <li>• Field Visits</li> <li>• Documents review and translation</li> <li>• Inputs to final assessment report</li> <li>• Final stakeholder meeting.</li> </ul>			
<b>Partner</b>	<b>Donor</b>	<b>Project Budget</b>	<b>Geographical Coverage</b>	<b>Duration</b>
ATOS Consulting	UNDP		National	January-Feb 2012

#### 8. Project: Gender Responsive Governance

<b>Project summery</b>	<p>The provision of practical skills and hands-on experience, especially for women, in both governmental and civil society/NGO environments;</p> <p>To increase the active incorporation of women into municipal governance processes, so that they can be an active part of decision making and be better able to advocate for their concerns; To enhance women’s ability to start and operate successful small businesses and enabling municipal structures to better reflect, represent and respond to women and youth members of the local community thereby increasing public, especially women’s and youth’s, confidence in them.</p>			
<b>Type and scope of services provided</b>	<ul style="list-style-type: none"> <li>• Gender and Governance Workshops for members of Provincial Council, CDCs, CSOs, NGOs, Local Government Departments and Women Organizations.</li> <li>• Training and Business Development Support for Women Entrepreneurs</li> </ul>			

	<ul style="list-style-type: none"> <li>• Organizations of Exhibitions for Women Products</li> <li>• Training Mentorship to young fellows</li> <li>• Supporting the municipalities in establishment of the accountability mechanisms</li> <li>• 30 Rounds of gender and governance, accountability conflict management and public speaking, public private partnership building workshops for 990 Participants in 3 Provinces.</li> <li>• 10 round training and On-going mentorship for 90 women entrepreneurs in 3 Provinces.</li> <li>• Organizations of 12 Exhibitions</li> <li>• Training and mentorship to 12 Fellows</li> <li>• Supporting 3 Municipalities in establishment of accountability mechanism</li> </ul>			
Partner	Donor		Geographical Coverage	Duration
N/A	DAI/USAID		3 Provinces	September 2011- September 2012
<b>9. Project: Enhancement of Competency of the Independent Election Commission and Afghan NGOs in the fields of Ant Corruption, Electoral Law and Organization of the Electoral Process</b>				
<b>Project summery</b>	The project was focused on building the capacity of the Afghan Independent Election Commission, AHRC and Civil Society in election process, conflict management and Anti-Corruption and facilitates effective collaboration among the key stakeholder in the election process in Afghanistan.			
<b>Type and scope of services Provided</b>	<ul style="list-style-type: none"> <li>• Managed the participants process and conducted training assessment of the selected participants.</li> <li>• Developed Training Material and Curriculum</li> <li>• Facilitated participants, visa, travel to Dushanbe, Tajikistan</li> <li>• Conducted training Program</li> </ul> <p>*****</p> <ul style="list-style-type: none"> <li>• Interview and selection of 30 Participants.</li> <li>• Visas and Travel Facilitation of 30 Participants to Dushanbe Tajikistan.</li> <li>• Conducting of 10 Days Training for 30 Participants.</li> <li>• Evaluation of the Training Program.</li> </ul>			
<b>Partner</b>	<b>Donor</b>		<b>Geographical Coverage</b>	<b>Duration</b>
Humboldt Vadraina School of Governance (HVSG)	German Federal Foreign Ministry		National	July 2011-January 2012
<b>10. Project: Justice and Public Administration Fellowship Program</b>				
<b>Project summery</b>	A two-way exchange program Afghan and US professionals that built the expertise and skills of the Afghan participants in judicial and public administration fields, and developed long-term cross-cultural relationships, that will ultimately result in the increase of the participants' knowledge and understanding of US and International legal systems based on key			



	democratic principles of transparency, good governance, branches of local to federal administrations and justices for checks and balances, and how they advance democratic societies that respect first amendment and human rights.			
<b>Type and scope of services provided</b>	<ul style="list-style-type: none"> <li>• Distribution and management of call for applications .</li> <li>• Orientation Meetings with the target ministries and civil society.</li> <li>• Review and process of the application of candidates.</li> <li>• Interview and selection of participants for the Program</li> <li>• Facilitation of visas travel and pre travel orientation for the Afghan fellows to the United State.</li> <li>• Managed of small grants for the follow up actions.</li> <li>• Facilitated the visits of the US fellows to Afghani</li> <li>• Selected of 45 Afghan fellows for the US visit.</li> <li>• Visas and travel facilitation of 45 Afghan fellows to the US.</li> <li>• 4 pre – visit orientation workshops for 45 afghan fellows</li> <li>• Conducted one month long fellowship program on governance and accountability, justice and public administration at the United State.</li> <li>• Facilitated the visit of 5 US fellows to Afghanistan</li> </ul>			
<b>Partner</b>	<b>Donor</b>		<b>Geographical Coverage</b>	<b>Duration</b>
Relief International/University of Virginia	ECA/US Department of State		National	January 2011-Dec 2012
<b>11. Project: Good Governance Training Program</b>				
<b>Project description summery</b>	The project focused on training program on good governance and accountability for the Members of the provincial council and district development assemblies, Local government institutions in Nimroze Province.			
<b>Type and scope of services provided</b>	<ul style="list-style-type: none"> <li>• Developed training curriculum and material for the program.</li> <li>• Conducted governance and accountability training to local government institutions, provincial council, CSOs, CDCs, DDAs.</li> <li>• 65 participants from representing the provincial council, DDAs, Local Government Officials provided with skills and knowledge on good governance and Accountability.</li> </ul>			
<b>Partner</b>	<b>Donor</b>		<b>Geographical Coverage</b>	<b>Duration</b>
Relief International	DFID		Nimroz Province	June – July 2012

12. Project: Training of Trainers for Female Beekeepers and Business Development and Planing for Local Cooperatives				
<b>Project summery</b>	<b>description</b>	Training of Trainers for Female Beekeepers and Business Development and Planing for Local Cooperatives and CDCs.		
<b>Type and scope of services provided</b>	Delivering 3 rounds training of trainers on Management Business operation and Bee product Marketing 75 women beekeepers, 3 round training on development of Business Plans for agricultural cooperatives and CDCs including the mentorship for development business plan beekeepers cooperatives to 90 trainees			
<b>Partner</b>	<b>Donor</b>		<b>Geographical Coverage</b>	<b>Duration</b>
Relief International	RI/BPRM		Nignarhar and Kunar	June – July 2011

13. Project: Child Social and Financial Education				
<b>Project summery</b>	<b>description</b>	Child Social and Finanical Eduation program for the age 12-5 in non formal centers;		
<b>Type and scope of services provided</b>	Trainign of trainers to 25 Teachers Translation of the children training manuals Delevered 6 Months Long Training to 300 children form primery and secondary schools in non-formal centers.			
<b>Partner</b>	<b>Donor</b>		<b>Geographical Coverage</b>	<b>Duration</b>
Aflaton Child Networ Amsterdam	Embassy of Netherland		Kunduz	April to December 2011

14. Project Capacity Building of Women Lead Civil Society in Women Rights Monitoring and Advocacy				
<b>Project summery</b>	<b>description</b>	The project focused on to raise women’s awareness of their constitutional rights, enhance women’s advocacy for legislative change, and developing their leadership, networking, and advocacy skills in the context of improving the human rights situation for women in Afghanistan.		
<b>Type and scope of services provided</b>	<ul style="list-style-type: none"> <li>Established women lead CSOs provincial networks.</li> <li>Provincial consultation and consultation seminar.</li> <li>Conducted women led CSOs training need analysis</li> <li>Trained women lead CSOs on Women Rights Monitoring and Advocacy</li> <li>Established CSO lead women rights monitoring system in the Provinces.</li> <li>Technical support and mentorship provided to the women lead civil society organizations</li> <li>Selected 45 women Lead Civil Society Organizations</li> </ul>			

	<ul style="list-style-type: none"> <li>Established 5 women CSOs Networks</li> <li>4 round training to 120 members of women civil society organizations.</li> <li>Established Women Rights Monitoring Mechanisms in 5 Provinces.</li> <li>Conducted 5 debriefing seminar and one round consultation seminar</li> </ul>			
<b>Partner</b>	<b>Donor</b>		<b>Geographical Coverage</b>	<b>Duration</b>
N/A	AWE Grant US Embassy		5 Provinces	Feb –November 2011
<b>15. Project: Conflict Management and Anti – Corruption Program for CSO and Local Administration</b>				
<b>Project description summery</b>	<p>The ultimate goal of this project was to strengthen, improve, and increase the quality of participation in conflict-resolution dialogue among members of Afghan administration and civil society.</p> <p>The acquisition of better and more effective mediation skills is the key to making further, more successful development in Afghanistan possible;</p>			
<b>Type and scope of services provided</b>	<ul style="list-style-type: none"> <li>Distribution and Management of call for application for 3 weeks training program in Berlin.</li> <li>Review the application and shortlisting of candidates.</li> <li>Interview and selection of 25 participants from PCs, Civil Society and Local administration.</li> <li>Facilitation of visas and travel of the participants to Germany.</li> <li>Management of small grants to the trainees for follows actions.</li> <li>Facilitation of evaluation program in Dushanbe Tajikistan.</li> <li>Final reporting</li> </ul>			
<b>Partner</b>	<b>Donor</b>	<b>Project Budget</b>	<b>Geographical Coverage</b>	<b>Duration</b>
Homboldt Vadraina School of Governance (HVSG) Berlin.	German Federal Foreign Ministry	USD: \$ 35500	National	May 2009- March 2010

<b>16. Project: Leveraging Private Water Supply Operators</b>				
<b>Project description summery</b>	<p>the project was consisting of assessment of the water services delivered by the private sector in Kabul, perception of target group utilizing private sector water services and the purchased power of water users and including the review of legal framework.</p>			
<b>Type and scope of services provided</b>	<ul style="list-style-type: none"> <li>Desktop Review,</li> <li>Conducted field survey of private water service provider in Kabul city</li> </ul>			

	<ul style="list-style-type: none"> <li>• Organization of focus group meetings</li> <li>• Data analysis and translation of the Survey result.</li> <li>• Providing inputs to final report.</li> </ul>			
Partner	Donor	Project Budget	Geographical Coverage	Duration
Atos Consulting	World Bank		Kabul City	July –September 2010

### 17. Project: Vocational Training Program for Vulnerable Afghans

Project description summary	Beekeeping, Carpentry, Metal Work Training and Business Development support, including the provisions of tools and equipment to Vulnerable Men and Women under the Local Governance and Development (LGCD) program.			
Type and scope of services provided	150 Men and Women are trained in Beekeeping, metal work and carpentry skills training. 150 Men and Women are provided with equipment and Business Development Support. On going mentorship in follow up on building market linkages and business start up.			
Partner	Donor		Geographical Coverage	Duration
NA	ARD/LGCD/USAID		Kapisa, Parwan, Panjsher, Bamyan Provinces	August 2008– April 2009

### 18. Capacity Building of Civil Society in Human Rights Advocacy and Community Mobilizations

Project description summary	Project's overall objective is to build the capacity of Afghan CSOs in human rights advocacy. Specifically, this objective was achieved through training and the establishment of a network for human rights promotion and advocacy in Afghanistan. It also contribute to the promotion of human rights by; (i) enhancing the capacity of local CSOs in human rights advocacy; (ii) training a pool of CSO human rights trainers, who in turn disseminate the knowledge in their organizations, (iii) strengthening the inter linkages and formalizing/building partnerships between Afghan CSOs active in human rights promotion, enabling them to collaborate in development, share experiences and knowledge; and (iv) raising awareness about human rights protection and its significance for democracy and citizen empowerment.			
Type and scope of services provided	<ul style="list-style-type: none"> <li>• Selection of Civil Society Organizations</li> <li>• Organizations of Partnership Building Seminar</li> <li>• Training Need Analysis</li> <li>• Training of Trainer on Human Rights Advocacy and Community Mobilizations</li> <li>• Follow up Workshops by CSOs in the provinces</li> </ul>			

	<ul style="list-style-type: none"> <li>• Establishment of CSOs Networks</li> <li>• Development Human Rights Advocacy Plan by the Networks</li> <li>• Selection of 60 Civil Society Organizations in 6 Provinces</li> <li>• Organization's of One Round CSOs Partnership Building Seminar</li> <li>• One Round 5 Days Training of Trainers for 30 Participants.</li> <li>• Conducting of 6 Rounds Echo workshops in 6 Provinces.</li> <li>• Total of 260 Members of the civil society Organizations.</li> <li>• Establishment of 6 CSOs Advocacy Network in 6 Provinces</li> <li>• Development 6 Provincial Advocacy Plans.</li> </ul>			
<b>Partner</b>	<b>Donor</b>		<b>Geographical Coverage</b>	<b>Duration</b>
N/A	National Endowment		Parwan, Kapisa, Panjsher, Wardak, logar	April 2008 March 2009

<b>19. Project: Training Office of President, OAA and Ministry Foreogonal Affaris</b>				
<b>Project description summery</b>	BRD was provider for training proram focussed, advance management, report writing, coster relation, policy development and archieving training.			
<b>Type and scope of services provided</b>	<ul style="list-style-type: none"> <li>• Based on need analysis developed specialized traiing packages and Manuals</li> <li>• Trained 300 Med Senior and Senior Officer from the President Office, Office of Admijnstrative Affaris and Minsry of Foregion Affaris, including the training evaluation and</li> </ul>			
<b>Partner</b>	<b>Donor</b>		<b>Geographical Coverage</b>	<b>Duration</b>
NA	The Asia Foundation		Kabul	2007-2010

<b>20. Project: Support to institutional building of Civil Service Commission</b>				
<b>Project description summery</b>	Togatehr with our international partners, Design of Harmonised Support to Public Administration Reform (PAR) and Capacity Building.			
<b>Type and scope of services provided</b>	We worked with many donor stakeholders to determine a common framework for future governance interventions. We reviewed the management structure, systems and capacity of the Independent Administrative Reform & Civil Service Commission, and our work formed the cornerstone of the PAR scope of work for the Afghanistan Reconstruction Trust Fund (ARTF) administered by the World Bank. We also prepared the submission on capacity building arrangements to the Joint Monitoring and Coordination Board for the Afghanistan National Development Strategy.			
<b>Partner</b>	<b>Donor</b>		<b>Geographical Coverage</b>	<b>Duration</b>

Atas Consulting in Lead	The World Bank		National	January -May 2007
<b>21. Project: Peace Building Conflict Resolution through Non Violence Communication</b>				
<b>Project description summery</b>	National Training Seminars for member of the civil society, women, Youths and Government Institiions			
<b>Type and scope of services provided</b>	3 Nationaal Seminars for 75 particpants, from civil socity, women, youts and government instiutiiosn, Supporting the participants for implementing the follow up plan.			
<b>Partner</b>	<b>Donor</b>		<b>Geographical Coverage</b>	<b>Duration</b>
CNVC Trainers	Donations		National	Augst 2007-July 2008
<b>22. Project: Vocational Training for Velnerable Afghans</b>				
<b>Project description summery</b>	Vocational Trainign for Velnerable Afghanistan			
<b>Type and scope of services provided</b>	Training of 112 Velnerable Afghans on vocational training skills and provided them with the business development support, including the startup equipments, tools and Materials.			
<b>Partner</b>	<b>Donor</b>		<b>Geographical Coverage</b>	<b>Duration</b>
	Canada Fund		Kabul and Kandahar	August 2006 July 2007
<b>23. Project: Governance Training to Local Government Official</b>				
<b>Project description summery</b>	Buildng Capacity of the local government official to improved service delivery			
<b>Type and scope of services provided</b>	Basic management training and mentorship for 75 government officials in Bamyan and Daikundi.			
<b>Partner</b>	<b>Donor</b>		<b>Geographical Coverage</b>	<b>Duration</b>
NA	UNAMA		Bamyan and Daikundi	Agusut 2006
<b>24. Project: Building Local Governance Information Management Capacity</b>				
<b>Project description summery</b>	Building Capacity of Kpaisa Goveranor Officer in Information Management			
<b>Type and scope of services provided</b>	Commputer and informaiton managnet traing, datat collection and analysis training program for 45 local government official and building informaiton management system, GPS and survey techniques.			
<b>Partner</b>	<b>Donor</b>		<b>Geographical Coverage</b>	<b>Duration</b>
Afghanistan information Manager System	USAID		Kapisa	2006 April -December 2006/Dec 2005

<b>25. Project: Panjsher Capacity Building</b>				
<b>Project summery</b>	<b>description</b>	Provision of Training, Office and IT Equipments and material		
<b>Type and scope of services provided</b>	Traing of key managers in the governance office and municipality on coordination and communication, provided IT equipments, chairs and table for meetings and fuctionalizing all the facilites			
<b>Partner</b>	<b>Donor</b>		<b>Geographical Coverage</b>	<b>Duration</b>
NA	UNAMA		Panjsher	Septemeber -December 2006

<b>26. Project: Capacity Building on Participatory Planing Process</b>				
<b>Project summery</b>	<b>description</b>	Provincail Planing workshops for local officials, Civil Society and Community Based Organizations.		
<b>Type and scope of services provided</b>	Trained on 120 participants from the local government, community , civil socity and community leaders.			
<b>Partner</b>	<b>Donor</b>		<b>Geographical Coverage</b>	<b>Duration</b>
NA	IOM/USAID		Panjsher, Kabul and Wardak	Feb 2006- June 2006

<b>27. Project: Review of Afghanistan Stabalization Program</b>				
<b>Project summery</b>	<b>description</b>	Togatehr with our international partners, we reviewed the Afghanistan Stabalization Program		
<b>Type and scope of services provided</b>	We assessed the level of compliance with implementation contracts, disbursements and procurement processes. We also assessed whether the activities and outputs of the ASP were likely to deliver improvements in the framework for security, government administration, skills, and infrastructure, amongst others. This was followed in 2007 by a completion review of the ASP. We considered the likely outcome of the Programme, assessing the impact of physical and institutional investments made in Kabul and in the provinces.			
<b>Partner</b>	<b>Donor</b>		<b>Geographical Coverage</b>	<b>Duration</b>
Atas Consulting in Lead	The World Bank		National	January – Septembe 2005

<b>28. Project: civil Service Trainign Program</b>				
<b>Project summery</b>	<b>description</b>	Managemment and Leadership Training to Med Senior Officeiral of the Government		

<b>Type and scope of services provided</b>	Trained 150 Med Senior local Officials on Management and Leadership skills and including evaluation of training and presentation of the result to the key stakeholders.			
<b>Partner</b>	<b>Donor</b>		<b>Geographical Coverage</b>	<b>Duration</b>
	UNAMA		Kabul, Kapisa, Logar, Wardak, Parwan and Punjsher province	August 2004

### 29. Project: Capacity Building of Ministry of Agriculture in Project Management

<b>Project description</b>	Project Management Training for the staff of ministry of Agriculture			
<b>Type and scope of services provided</b>	60 Official have training in project management skills and provided them with mentorship on application of those skills.			
<b>Partner</b>	<b>Donor</b>		<b>Geographical Coverage</b>	<b>Duration</b>
IMA International	GRM/DFID		National	August 2004

### 30. civic education

<b>Project description</b>	Awareness on women rights and civic education workshops for women			
<b>Type and scope of services provided</b>	Improved awareness of 60 women on constitutional rights and election process.			
<b>Partner</b>	<b>Donor</b>		<b>Geographical Coverage</b>	<b>Duration</b>
	FES		Logar	September -Dec 2003